

## **Discrimination is Against the Law**

Nebraska Surgery Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, gender identity, sex characteristics, and sex stereotypes). Nebraska Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, gender identity, sex characteristics, and sex stereotypes).

Nebraska Surgery Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Nebraska Surgery Center.

If you believe that Nebraska Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, gender identity, sex characteristics, and sex stereotypes), you can file a grievance with: Mary Ann Spangler, Section 1557 Coordinator, 1710 S. 70<sup>th</sup> Street, Lincoln, NE 68506, phone: 402-484-0806 (TTY: 711 or 1-800-833-7352), fax: 402-484-9046, email: [mspangler@lincolnsurgery.com](mailto:mspangler@lincolnsurgery.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a discrimination grievance, Mary Ann Spangler, Section 1557 Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.